

Mexico-Audrain County Library District
Minutes for Board of Trustee's Monthly Meeting
June 18, 2025

Call to Order:

The meeting was called to order by President Ruth Williams at 10:30 a.m.

Board members present: Karen Mossman, Fran Robley, Kathleen Robnett, Becky Schafer, Sue Waechter, John Walker, Glenda Williams, and Ruth Williams.

Members absent: Mindy Nasir

Also present: Library Director, Christal Bruner and Secretary to the Board, Monica Taylor.

This was Karen Mossman's final meeting. Everyone expressed their appreciation for her many years of excellent leadership and service on the library board.

Patron concerns: None.

Approval of bills and minutes:

Approval of May bills with a motion by Walker, second by Schafer; motion passed 7-0 by roll call vote.

Yes votes from Mossman, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams.

Abstain: President Ruth Williams

Approval of May minutes with a motion by Walker, second by Robnett; motion passed 7-0 by roll call vote. Yes votes from Mossman, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams.

Abstain: President Ruth Williams

Monthly Reports:

Director's Report – sent in packet

Director Bruner discussed that due to pending legislation which could significantly reduce library revenue, many libraries are looking at sales tax as a way to compensate for some of the lost revenue. The state statute related to this would need to be amended, and several libraries have discussed collaborating on this project. The Board will discuss moving forward with this at next month's meeting.

Statistical Report – sent in packet

Committee reports:

Finance/Endowment/Investment Fund Committee

Robnett and Walker

Investment CD 13 at First State Community Bank matured on 6/01 and was renewed for 17 months at an interest rate of 3.8%.

Property/Equipment/Building Committee

Nasir - Schafer - Waechter

Mexico railing project delayed due to weather.

Mexico attic air conditioning project is complete.

Vandalia heating and air conditioning project will be finished soon.

Personnel Committee

Mossman – Robley - G. Williams

At 10:55 a.m., Schafer made a motion to go into Executive Session pursuant to Section 610.021(3) of the Revised Statutes of Missouri pertaining to personnel; Mossman seconded. Motion passed 7-0 by roll call vote. Yes votes from Mossman, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams.

Abstain: President Ruth Williams

Open session resumed at 10:57 a.m.

Action: Per Director Bruner's request, due to various pending legislation that may have serious negative impacts on library revenue, the motion came from the Personnel Committee for no increase in compensation for Director Bruner for the year of 1/1/2026 to 12/31/2026. Director Bruner is doing an excellent job and this salary freeze is based solely on revenue concerns and not her job performance.

Vote on the motion was taken by roll call. Motion passed 7-0. Yes votes from Mossman, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams. Abstain: President Ruth Williams

Unfinished business: 2026 Salaries discussion for the rest of the staff to be tabled until fall when we may know more about pending legislation.

New business:

Walker made a motion to accept the Code ADAM Missing Child Policy; Robnett seconded. Motion passed 7-0 by roll call vote. Yes votes from Mossman, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams. Abstain: President Ruth Williams

Along with this policy, there was discussion of the potential future need for security cameras at some or all library locations. Director Bruner will reach out to other libraries to learn what they're doing.

As required by the Missouri Ethics Commission every other year, Walker made a motion to re-adopt the Code of Ethics Policy; Robnett seconded. Motion passed 7-0 by roll call vote. Yes votes from Mossman, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams. Abstain: President Ruth Williams

Schafer made a motion to host a Chamber of Commerce Business After Hours at the Mexico Library in April of 2026; Robley seconded. Motion passed 7-0 by roll call vote. Yes votes from Mossman, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams. Abstain: President Ruth Williams

The Friends of the Library may be able to co-sponsor the event in coordination with the Board of Trustees.

Staff concerns: None.

Adjournment:

The meeting was adjourned at 11:32 a.m. with a motion by Walker, second by Robnett; motion passed 7-0 by roll call vote. Yes votes from Mossman, Robley, Robnett, Schafer, Waechter, Walker, and G. Williams. Abstain: President Ruth Williams

Next meeting:

The next regular meeting is scheduled for 10:30 a.m., July 16th, 2025 at the Martinsburg Library.