

Mexico-Audrain County Library District
Minutes for Board of Trustee's Monthly Meeting
April 17, 2024

Call to Order:

The meeting was called to order by Vice-President Dubbert at 10:30 a.m.

Board members present: Amy Childs, Kay Dubbert, Kathleen Robnett, Sue Waechter, John Walker, Glenda Williams, and Ruth Etta Williams.

Members absent: Steve Sims and Karen Mossman

Also present: Library Director, Christal Bruner; Laddonia Branch Manager, Nicki Mitchell-Bartels; and Secretary to the Board, Monica Taylor.

Patron concerns: Director Bruner shared one patron's concern with the Board and how it was handled. The situation has been satisfactorily resolved.

Approval of bills and minutes:

Approval of March bills with a motion by Waechter, second by G. Williams; motion passed 6-0 by roll call vote. Yes votes from Childs, Robnett, Waechter, Walker, G. Williams and R. Williams.

Abstain: Vice-President Dubbert

Approval of March minutes with a motion by R. Williams, second by Waechter; motion passed 6-0 by roll call vote. Yes votes from Childs, Robnett, Waechter, Walker, G. Williams and R. Williams.

Abstain: Vice-President Dubbert

Monthly Reports:

Director's Report – sent in packet

The Laddonia open house will be Tuesday, April 23rd from 5:00 p.m. to 7:00 p.m.

Statistical Report – sent in packet

Committee reports:

Finance/Endowment/Investment Fund Committee

Robnett and Walker

The annual audit is complete. Audit reports were distributed.

There was discussion regarding forming a 501(c)(3) Foundation to support the Library or possibly working with the Friends of the Library as they are already a 501(c)(3) organization and have the Friends handle larger donations and offer charitable gift annuities in the future. A Special Committee will be formed to work on this project. Members who volunteered are John Walker and Kay Robnett. Members who were not in attendance today will also be given the opportunity to join the committee.

Property/Equipment/Building Committee

Childs, Dubbert, Waechter

No discussion.

Personnel Committee

Mossman, G. Williams, R. Williams

At 10:51 a.m., R. Williams made a motion to go into Executive Session pursuant to Section 610.021(3) of the Revised Statutes of Missouri pertaining to personnel; G. Williams seconded. Motion passed 6-0 by roll call vote. Yes votes from Childs, Robnett, Waechter, Walker, G. Williams and R. Williams.

Abstain: Vice-President Dubbert

Open session resumed at 10:57 a.m.

Action: The motion came from the Personnel Committee for a 5% increase in compensation for the Director on 1/1/2025. Vote on the motion was taken by roll call. Yes votes from Childs, Robnett, Waechter, Walker, G. Williams and R. Williams. Abstain: Vice-President Dubbert

Also, a motion came from the Personnel Committee for an increase in compensation on 6/2/2024 for several staff members in order to remain competitive with new employee wages while also being fair to employees who have been with the library for years. Vote on the motion was taken by roll call. Yes votes from Childs, Robnett, Waechter, Walker, G. Williams and R. Williams. Abstain: Vice-President Dubbert

Unfinished business: None.

New business: None.

Staff concerns: None.

Adjournment:

The meeting was adjourned at 11:10 a.m. with a motion by Childs, second by Walker; motion passed 7-0 by roll call vote. Yes votes from Childs, Dubbert, Robnett, Waechter, Walker, G. Williams and R. Williams.

Next meeting:

The next regular meeting is scheduled for 10:30 a.m., May 15th, 2024 at the Farber Library.